



**All Metal Sales, Inc.**<sup>®</sup>

Distributor of Every Size, Type and Form

## ANTI-HUMAN TRAFFICKING AND SLAVERY STATEMENT

The Company opposes any use of slavery or human trafficking in the manufacture and distribution of our products. The Company will not tolerate or condone any form or practice that constitutes human trafficking or slavery in any part of our global organization.

The Company recognizes that slavery and human trafficking can occur in many forms, such as forced labor, child labor, domestic servitude, sex trafficking and workplace abuse. Therefore, when used in this policy, the terms "slavery and human trafficking" encompass all of these various forms of coerced labor.

The Company does not and will not permit its employees, subcontractors, vendors, suppliers, or other entities that it does business with to engage in any form of slavery and human trafficking.

The Company prohibits retaliation against anyone who files a complaint or reports a suspected violation of this policy. An employee or other party who violates this policy will be subject to appropriate discipline by the Company, including, but not limited to, disclosure of the violation to government officials, when required by law or contract, and termination.

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